

**AES-rates 2023**

<b>Industry</b>	<b>AES contribution</b>	<b>Industrial injuries tax</b>	<b>Accumulated yearly contribution per full-time employee*<sup>i</sup></b>
Agriculture, fishing, mining and quarrying	704 kr.	318 kr.	1.024 kr.
Production	944 kr.	323 kr.	1.269 kr.
Energy and water supply	218 kr.	62 kr.	282 kr.
Construction - others	1.347 kr.	425 kr.	1.774 kr.
Construction – plumbers and electricians	561 kr.	282 kr.	845 kr.
Trade, hotel and gastronomy – wholesale/retail trade	234 kr.	135 kr.	371 kr.
Trade, hotel and gastronomy – hotels and restaurants	318 kr.	219 kr.	539 kr.
Trade, hotel and gastronomy - others (e.g. Auto trade)	571 kr.	116 kr.	689 kr.
Transport, postal and telecommunications – railways, maritime etc.	802 kr.	385 kr.	1.189 kr.
Transport, postal and telecommunications – passenger transport, postal, telecommunications etc.	196 kr.	226 kr.	424 kr.
Finance and business services	272 kr.	83 kr.	357 kr.
Public and personal services – teaching	322 kr.	216 kr.	540 kr.
Public and personal – health services	112 kr.	68 kr.	182 kr.
Public and personal – welfare organizations, unions, culture and renovation	1.126 kr.	496 kr.	1.624 kr.
Public and personal – defence, police, fire and rescue	6.354 kr.	1.161 kr.	7.517 kr.
Public and personal – public administration	1.191 kr.	210 kr.	1.403 kr.
Unspecified	955 kr.	324 kr.	1.281 kr.

2 DKK have been included in the total yearly payments per full-time employee, covering expenses related to the industrial injury tax